<u>Report on the Capacity Building Programme on "Management of FPOs"</u> <u>conducted by the TBI, DABD, TNAU from 31.05.2023 to 02.06.2023</u>

The ATMA, TNSFAC and Department of Agricultural Marketing and Agri Business, Chennai funded the "Capacity Building Trainings to members of 318 Farmer Producer Organizations at a cost of Rs.2.00 Cr to transform them as Agri Entrepreneurs". In this regard, Agribusiness Incubation Society (ABIS) – Technology Business Incubator (TBI) in coordination with the Directorate of Agribusiness Development, TNAU, Coimbatore organized a three days training on "Management of FPOs" to 80 members of the Coimbatore and Erode district Farmer Producer Organization from 31.05.2023 to 02.06.2023.

The training was aimed to train the members of Farmer Producer Organizations on the various aspects of Management of Farmer Producer Company. The inaugural ceremony of the training was held on 31.05.2023 at the Training Hall, Directorate of Agribusiness Development, Tamil Nadu Agricultural University, Coimbatore.

Mr.A.V.Gnansambandam, Executive Director & CEO – ABIS welcomed the participants of the training and he highlighted the design of the training program and explained the expected outcome of the training program from the participants. Dr.E.Somasundaram, Director, ABD inaugurated the training and highlighted on the importance of the training program for the FPOs to implement various business-related activities. He emphasized on the scope and need of understanding the various management activities of FPOs to increase the revenue generation and sustainability of FPOs. The Director also added the importance of Business Incubation Forums operating in Tamil Nadu Agricultural University for providing various necessary services to promote the business activities of FPOs.



Dr.M.Malarkodi, Associate Professor (ARM), DABD, TNAU, gave away the vote of thanks.

Day 1 Date: 31.05.2023 Time: 11.30AM-1.00 PM Session: 2 Title : Concept and FPCs under companies Act, Statutary & Compliances of FPC

Mr. AC Saravanan, Practising company Secretary, Coimbatore handled a session on the Concept of FPC's under companies Act by covering stages of formation, detailed provisions of companies act, difference between co-operative, private, public and societies act to the participants of this training program.



Day 1 Date: 31.05.2023 Session: 3 Title: Export potential for FPC products

Dr.C.Muralidharan, Associate Professor (HRM), DABD, TNAU, Coimbatore, delivered a session on export and the procedures involved, as well as FPC product export specifics.



Day 1 Date: 31.05.2023 Session: 4

Time: 3.30PM-5.00 PM

Time: 2.00PM-3.15 PM

Title: Experience sharing by TBI Incubatees

Mr. Aandha Jothi of M/s. Herbomill Neutralites, Mr.S.B.Senthilkumar of M/s. Bhairav Renderers and Ms.Jana Bharathi of M/s. JS Foods had shared his entrepreneurial journey with the trainees



Day 2 Date: 01.06.2023 Time: 9.00 AM-11.15 AM Session: 1 Title: Opportunities and Challenges in promotion of FPOs

Dr.M.Shanthasheela, Professor (Agrl Extension), DABD, TNAU, Coimbatore delivered a lecture on the opportunities and challenges in promotion of Farmer Producer Organizations to the participants. She also explained various strategies available for promoting business.



Day 2 Date: 01.06.2023 Time: 11.30 AM-1.00 PM Session: 2 Title: TBI Activities and Funding opportunities for Agri startups/FPCs

Mr. A.V.Gnanasambandam, Executive Director & Chief Executive Officer, Technology Business Incubator, Directorate of Agribusiness Development, TNAU, Coimbatore delivered a lecture on the role of Incubation centre for promoting FPOs to the participants.

In his speech, he briefed on the role of the Technology Business Incubator in nurturing and hand holding start-ups and FPOs.



Title: Experience sharing Algae Producers Association & Agnicart

Mr. Sasi Kumar of M/s. Agnicart and Ms. Sharmila of M/s. Algae Producers Association had shared their entrepreneurial journey with the trainees



Day 2 Date: 01.06.2023 Session: 3 Title: Governance of FPCs

Time: 2.00 PM-3.15 PM

Dr.M.Malarkodi, Associate Professor (HRM), DABD, TNAU, Coimbatore handled a hands-on training session on the Governance of FPCs by emphasizing role of BoDs, responsibilities of CEO's, services of FPCs, role of committees to the members of Farmer Producer Company in Coimbatore and Erode District.



Time: 3.30 PM-5.00 PM

Day 2 Date: 01.06.2023 Session: 4 Title: Projecting Cash Flows

Dr. D.Murugananthi, Assistant Professor (ARM), TNAU, Coimbatore handled a session on Projecting cash flows by covering the important criteria for taking investment decisions on various business ideas for FPOs. She also discussed about the working capital needs calculation for implementing day to day activities of FPOs to the participants of this training program.



Day 3 Date: 02.06.2023 Session: 1 Title: Price fixation strategies for FPC Products

Time: 9.00 AM-11.15 AM

Dr.A.Rohini, Professor (ARM), TNAU handled a hands-on training session on the Price fixation strategies for FPCs products by covering various components that has to be consider to fix the price for the products produced by FPO. She also emphasized different types of strategies available to the members of Farmer Producer Company in Coimbatore and Erode District for fixing price.



Day 3 Date: 02.06.2023 Session: 2 Title: Financial Statement for FPCs

Time: 11.30 AM-1.00 PM

Mr.V.Srinivasan, Consultant of M/s. Idea Guru Solutions handled a session on the financial statement for FPCs by covering the importance of financial statements and preparation of balance sheet, profit and loss account to the participants of this training program.



Day 3 Date: 02.06.2023 Ti Session: 3 Title: Leadership skill Development &Team Building

Time: 2.00 PM-3.15 PM

Dr.S.Hemalatha, Associate Professor (ARM), TNAU, Coimbatore handled a hands-on training session on the leadership skill development and activity based learning to the members of Farmer Producer Company in Erode and Coimbatore District.



Day 3 Date: 02.06.2023 Session: 4 Title: Value addition of Horticultural Crops

Dr.S.Karthikeyan, Professor and Head (CPHT), TNAU, Coimbatore delivered a lecture on the Value Addition of horticultural crops to promote Farmer Producer Organizations products in the market.



Session :5 Date: 02.06.2023 Valedictory and Certificate distribution

Time: 5.00 PM

Time: 3.30 PM-5.00 PM



Report on the Capacity Building Programme on "EDP for FPOs" conducted by the TBI, DABD, TNAU on 13.06.2023 to 15.06.2023

The ATMA, TNSFAC and Department of Agricultural Marketing and Agri Business, Chennai funded the "Capacity Building Trainings to members of 318 Farmer Producer Organizations at a cost of Rs.2.00 Cr to transform them as Agri Entrepreneurs". In this regard, Agribusiness Incubation Society (ABIS) – Technology Business Incubator (TBI) in coordination with the Directorate of Agribusiness Development, TNAU, Coimbatore organized a three days training on "Management of FPOs" to 80 members of the Coimbatore and Erode district Farmer Producer Organization from 13.06.2023 to 15.06.2023.

The training was aimed to train the members of Farmer Producer Organization on the various aspects of Management of Farmer Producer Company. The inaugural ceremony of the training was held on 13.06.2023 at the Training Hall, Directorate of Agribusiness Development, Tamil Nadu Agricultural University, Coimbatore.

Mr.A.V.Gnansambandam, Executive Director & CEO – ABIS delivered the welcome address to the gathering. He highlighted the design of the training program and explained the expected outcome of the training program from the participants.

Dr.E.Somasundaram, Director, ABD inaugurated the training and highlighted on the importance of the training program for the FPOs to implement various business-related activities. He emphasized on the scope and need of understanding the various management activities of FPOs to increase the revenue generation and sustainability of FPOs. The Director also added the importance of Business Incubation Forums operating in Tamil Nadu Agricultural University for providing various necessary services to promote the business activities of FPOs.



Followed by Dr.M.Malarkodi, Associate Professor (ARM), DABD, TNAU, gave away the vote of thanks.

Day 1 Date: 13.06.2023 Time: 9.30-11.15 AM Session: 1 Title: GoI – PMFME & AIF schemes for FPOs & Startups

Mr. V.Srinivasan, Founder of Ideaguru solutions handled a session on GoI – PMFME & AIF schemes for FPOs & Startups, with specific to handling loans and grants in FPO. He covered various facilities available for obtaining loans from various funding sources. He also emphasized about PMFME scheme in the role of district resource person in obtaining loans with government subsidy. He highlighted sum of the loan and grant management strategies to the participants of this training program.



Day 1 Date: 13.06.2023 Session: 2 Title: Renewable energy Technologies

Title: Renewable energy Technologies Dr.R.Mahendiran, Professor (Bioenergy) AEC&RI, TNAU, Coimbatore handled a session on Renewable energy Technologies and also briefly explained the

Time: 11.30-1.00 PM

use of renewable energy in farming systems and can mean several different things.



Day 1 Date: 13.06.2023 Time: 2.00-3.15 PM Session: 3 Title: Investment Analysis and Budgeting for new business of FPOs

Dr.M.Malarkodi, Associate Professor (HRM), DABD, TNAU handled a training session on investment analysis and budgeting for new business of FPOs, the creation of awareness about financial planning-means of finance to the various business-related activities to the FPOs. She also highlighted the components - financial part of the business plan. Under that, she explained how to calculate NPV and BC ratio to see the viability and feasibility of the business ideas of the FPOs.



Day 1 Date: 13.06.2023 Session: 4 Title: Marketing Integration of FPOs

Time: 3.30-5.00 PM

Dr.M.Shanthasheela, Professor (Agrl Extension), DABD, TNAU, Coimbatore handled a session on Market Integration of FPO's by covering Forward & Backward Linkages in promoting the products. She also emphasized how to tackle the issues and challenges prevailing in the market to the members of Farmer Producer Company.



Day 2 Date: 14.06.2023 Time: 9.30-11.15 AM Session: 1 **Title: Seed Production and sales through FPCs**

Dr.S.Sundareswaran, Professor, DABD, TNAU, Coimbatore handled a session on Seed Production and sales through FPCs and explained the significance, varieties, quality and production of seeds.



Day 2 Date: 14.06.2023 Session: 2

Time: 11.30-1.00 PM

Title: Business Plan and Budgeting

Dr.C.Muralidharan, Associate Professor (HRM), DABD, TNAU, Coimbatore handled a hands-on training session on the Business Plan and Budgeting for FPC's by emphasizing role of Demand and Supply gap, agri value chain, input supply, Trading and Export BoDs to the members of Farmer Producer Company. He also emphasized on explaining SWOT analysis for the ideas proposed by the concerned Farmer Producer Organization during the training program



Day 2 Date: 14.06.2023 Session: 3 **Title: Packaging and Branding**

Time: 2.00-3.15 PM

Dr.V. Thirupathi, Professor (PHTC), TNAU, Coimbatore delivered a lecture on the Packaging and Branding to promote Farmer Producer Organizations products in the market. He also explained about the importance of branding and packaging of various products to the participants.



Day 2 Date: 14.06.2023 Session: 4

Time: 3.30-5.00 PM

Title: Organic farming

Dr.R.Krishnan, Professor and Head, Dept of SOA, TNAU handled a session on Organic farming to FPOs and the members of Farmer Producer Company.



Day 3 Date: 15.06.2023 Session: 1

Time: 9.30-11.15 AM

Title: Mushroom cultivation and marketing for FPCs

Dr.T.Anand, Assistant Professor, Dept. of Pathology, TNAU delivered a session on Mushroom cultivation and marketing for FPCs. He also detailed regarding mushroom cultivation, how essential mushrooms are nowadays, mushroom cultivation marketing behavior, mushroom demand and mushroom cultivation training offered in TNAU.



Day 3 Date: 15.06.2023 Session: 2 Title: Book keeping and

Time: 11.30-1.00 PM

Title: Book keeping and Record maintenance

Mr. AC Saravanan, Practising company Secretary, Coimbatore handled a session on the Book keeping and Record maintenance of of FPC by covering statutory registers, cash book, account maintenance, annual RoC Filing, share allotment, penalty clause, debentures, audit statement to the members of Farmer Producer Company in Coimbatore and Erode District



Day 3 Date: 15.06.2023 Session: 3 Title: Bee keeping for FPCs



Dr.M.R.Srinivasan, Professor, Dept.of Entomology, TNAU has handled a session on Bee keeping for FPCs. He discussed various aspects of honey bee, including the role of bees in agriculture and human activities.



Title: Experience sharing Farm Again

Mr. Benjamin Raja of M/s. Farm Again had shared his entrepreneurial journey with the trainees



Day 3 Date: 15.06.2023 Session: 4 Title: Valediction & Certificate Distribution

Time: 3.30 – 5.00 PM

