

Tiruchirappalli Agri Business Incubation Forum (TABIF), Trichy

**Report on the Capacity Building Programme on “Management of FPOs” conducted
by EDII TABIF on 06.11.2023 to 08.11.2023**

Venue: EDII-TABIF Training Hall

The Department of Agricultural Marketing and Agri Business - Chennai, funded the project on “Capacity Building Trainings” to the members of Farmer Producer Organizations (FPO's) to transform them as Agri Entrepreneurs under the Tamil Nadu Small Farmers Agri Business Consortium (TNSFAC) scheme. In this regard, EDII-Tiruchirappalli Agri Business Incubation Forum (EDII-TABIF) organized three days training programme on “FPO Management” to 40 participants of Trichy district FPO's from 06th to 08th November 2023.

The training program was designed to provide farmer members of Farmer Producer Organizations with comprehensive knowledge and skills for effective management of their Farmer Producer Companies. By offering insights into various aspects of company management, the training aimed to enhance the capacity of farmer members to make informed decisions, implement best practices, and contribute to the sustainable growth and success of their respective organizations. Before commencing the first day's session, participants filled out the Pre-evaluation form, and training kits were provided.

DAY - 1

Session - 1

Date : 06.11.2023

The first session of the day one was handled by Mr. Mohan Karthick - District Development Manager (DDM, Trichy Zone) - NABARD, on the topic **“Creation of Awareness on Government schemes on FPO's”**. In this session he discussed State & Central schemes and policies.



Session - 2

Date : 06.11.2023

The next session was taken by Mr. A. Ramesh, CEO, Velaan Mart, on the topic **"Experience sharing by successful FPC's"**. He discussed the challenges he encountered and the insights he gained while successfully managing his Farmer Producer Organization.



Session - 3, 4

Date : 06.11.2023

The third and fourth sessions were handled by Dr. A. Sakunthalai, Professor & Head (Agricultural Extension), ADAC & RI. The third session was taken on the topic **“Leadership Skill Development”**. In this session, she insisted about how to run or manage a Farmer Producer Organization in an efficient way to become successful. The fourth session was handled on the topic **“Team Building & Collective Decision Making”**.



DAY - 2

Sessions - 1, 2, 3 & 4

Date : 07.11.2023

The second day of the training comprised of four sessions which were all handled by Mr. Mohan - Sarath Associates team member (Auditor Office, Kangeyam).

Session 1 - "Concept of FPC's under Companies Act"

In this session he briefly explained about the FPC stages of formation, detailed provisions of companies act and he also differentiated between co-operative, private, public & societies act.

Session 2 - "Content of Memorandum of Association & Articles of Association"

The subjects that were covered under this topic includes share capital & shares allotment, meetings conducted for BOD's, Annual General Body (AGM) and he also discussed about the resolution & quorum.

Session 3 - "Book Keeping and Record Maintenance"

Under this topic he suggested some ideas about how to maintain an account, cash books and statutory registers.

Session 4 - "Statutory Compliances of FPC"

In this topic he described about the Annual Roc filing, share allotment, penalty clause, debentures, audit statement and also worked out the Balance sheet with some examples.



DAY - 3

Session - 1

Date : 08.11.2023

The first session of the third day was taken by Ms. M. Elakkiya, District Resource Person, District Industry Centre, Trichy, on the topic **“Governance of FPC’s”**. In this session she discussed about the role of BOD’s & committee members in FPO management, responsibilities of CEO’s and the services of FPC’s.



Session - 2

Date : 08.11.2023

The next session was taken by Dr. A. Sakunthalai, Professor & Head (Agricultural Extension), ADAC & RI, on the topic **“Opportunities & Challenges in promotion of FPO’s”**. In this session she emphasized the value of the training program and advised the participants to utilise the services and support given by their respective FPO’s and also discussed about the sustainability of the FPO.



The 3 days Capacity Building training programme on FPO Management came to an end by issuing certificates to the participants and filling up the feedback forms.



**Report on the Capacity Building Programme on “Entrepreneurship Development”
conducted by EDII TABIF on 27.12.2023 to 29.12.2023**

Venue: EDII-TABIF Training Hall

The Department of Agricultural Marketing and Agri Business - Chennai, funded the project on “Capacity Building Trainings” to the members of Farmer Producer Organizations (FPO’s) to transform them as Agri Entrepreneurs under the Tamil Nadu Small Farmers Agri Business Consortium (TNSFAC) scheme. In this regard, EDII-Tiruchirappalli Agri Business Incubation Forum (EDII-TABIF) organized three days training programme on “Entrepreneurship Development” to 40 participants of Trichy district FPO’s from 27th to 29th December 2023.

The training program was designed to provide farmer members of Farmer Producer Organizations about how to execute their various business ideas effectively and emerge as an Entrepreneur. The sessions delved into the aspects such as the entrepreneurial concept, value addition, packaging, branding and business plan preparation. Before commencing the first day's session, participants filled out the Pre-evaluation form, and training kits were provided.

DAY - 1

Session - 1

Date : 27.12.2023

The first session of the first day training was handled by Mr. N. Ayyappan - Deputy Manager at EDII-TABIF on the topic “**Business plan preparation & Financial management for FPC’s**”. In this session, he created awareness on financial planning - sensitivity analysis, assessment of working capital and means of finance. He covered on the facilities that are available for obtaining loans from various funding sources. He also explained about budgeting and how to handle the grants and loans.



Session - 2



Date : 27.12.2023

The second session was taken on the topic **“Case study on successful business plan of FPC’s”** by NABARD DDM - Mr. Mohan Karthick.



DAY - 2

Session - 1

Date : 28.12.2023

The first session of the second day training was handled by Mr. Solomon - Director at Captsee Pvt. Ltd. on the topic **“Packaging & Branding”**.



Session - 2

Date : 28.12.2023

The second session was taken on the topic **“Way forward for building Sustainable & Vibrant FPC’s”** by Mr. Dhandapani - Organic Farmer, Navalurkuttapattu. He shared his experience and the challenges he encountered and also about the insights he gained to become successful.



DAY - 3

Session - 1 & 2

Date : 29.12.2023

The third day of the training comprised of two sessions which were handled by Ms. Elakkiya - District Resource Person, District Industry Centre (DIC), Trichy.

Session 1 - "Concept note on Entrepreneurship"

In this session, she briefly explained about the development and benefits of entrepreneurship through various schemes. Her speech motivated the participants to innovate and come up with different business strategies.

Session 2 - "Business opportunities & Bankable business plan for FPC's"

Under this topic, she emphasized on the role of demand & supply gap, agri value chain, trading and export.



Session - 3

Date : 29.12.2023

The third session was handled by Mr. J. Saravanan - Chief Operating Officer at EDII-TABIF on the topic **"Value addition & Standardisation of FPC products"**. In this session he briefed about the quality certifications viz., AGMARK, FSSAI, ISO, etc.,

APEDA and export - import licences. He also explained about the importance of packaging and branding of various products to the participants.



Session - 4



Date : 29.12.2023

The last session was handled by Mr. Ponalagendra Raja, an entrepreneur on the topic **“Organic Farming Techniques”**.



The 3 days Capacity Building training programme on Entrepreneurship Development came to an end by issuing certificates to the participants and filling up the feedback forms.



